

Wilmington Learning Collaborative (WLC) at

Harlan Elementary School

Students First. Connected Schools. Purposeful Partnerships.

November 5, 2025





Our Mission:

At Harlan, we are a FAMILY.

***We are here to REACH and
TEACH ALL CHILDREN in
order to help them SOAR to
new heights.***

- "A Community School"
- Grades: K through 5; 346 scholars
- 35.8% of SpED (124 pupils), 4% of MLL (14 pupils)
- Breakdown of Ethnicity: 86% African- American, 8% Hispanic, 6% Unanswered
- Title I School (58.96% FARMS)
- 81 staff members
58% African-American; 36% White; 4% Hispanic; 2% Multiple
- Certified Teachers: 94%
- Vacancies: 2 BRIDGES Teachers



End of Year Goals

SCHOOL SUCCESS PLAN



School Climate & Culture

To increase on-track attendance to 85% during the 2025-2026 school year



Equity

To decrease Black male students' discipline data and SWD by 20%



Teaching & Learning

To increase student achievement, as evidenced by NWEA & SBAC, by ensuring each student has access to high-quality instruction and grade-level curriculum



Family & Community Engagement

To host a family/community engagement event once a month aiming for 85% participation



SBAC Targets:

30% Proficient in Reading and Math

NWEA

Targets:

65% of students will meet their individual growth goals

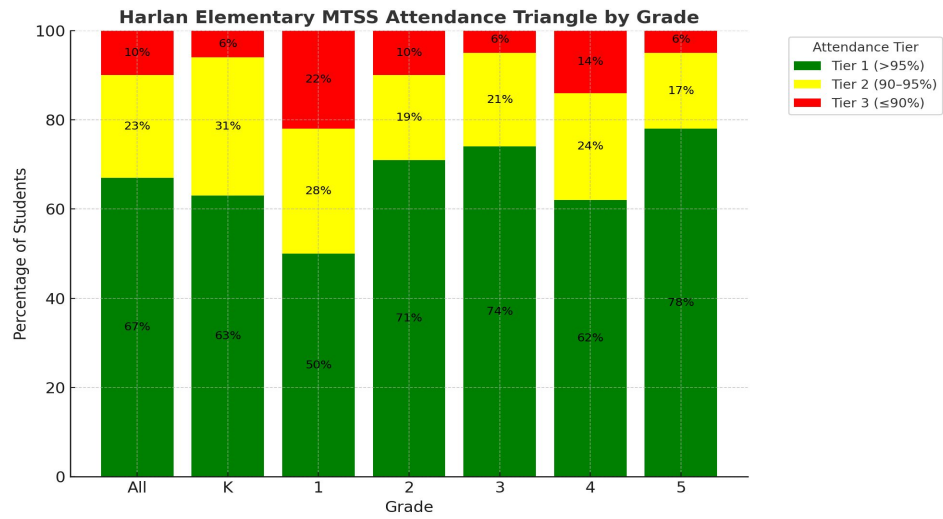
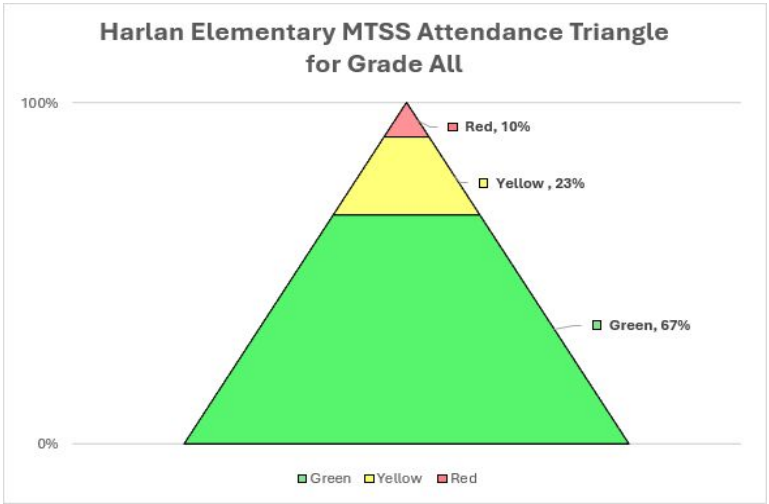
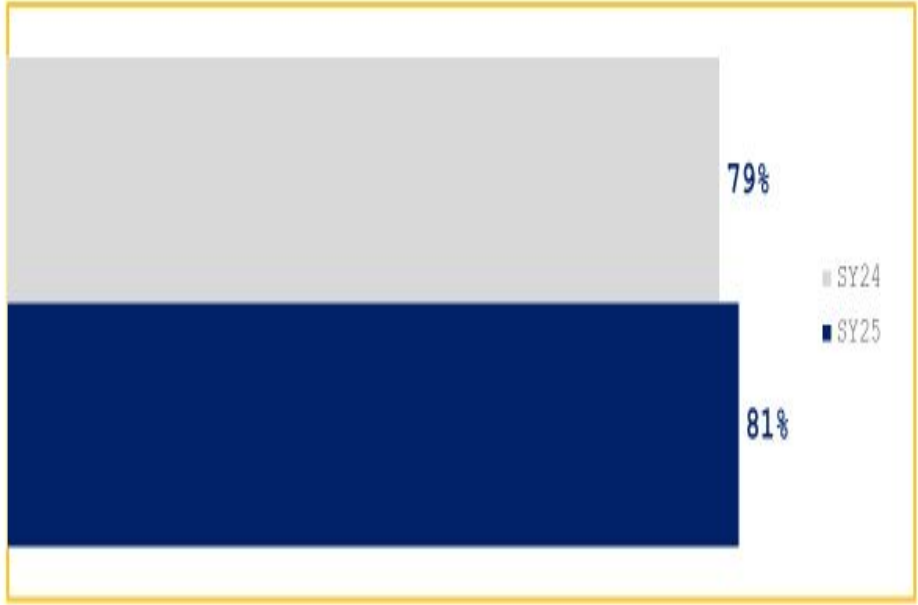
Overview of Action Plan

- **Climate & Culture:** Attendance Campaign; Assigning students to support staff
- **Equity:** Leadership Opportunities for Students; Sense of Belonging; Restorative Practices
- **Teaching & Learning:** Grade-Level Standards Planning; Learning Walks (Collaborative Structures/Writing); Reading/ Math Specialists; Academic Tutors; Progress Monitoring (Math & Reading); After-School & Summer Academies
- **Family & Community Engagement:** Community Hub; Family Workshops



On-Track Attendance Over Time at Harlan

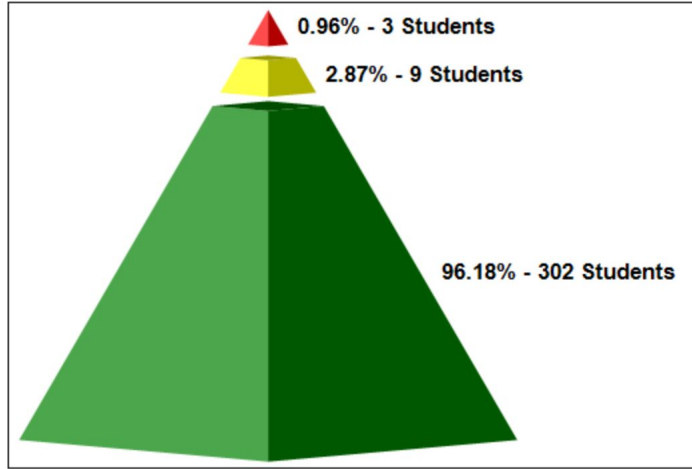
On-track attendance at Harlan Elementary School improved 2 percentage points between SY24 & SY25
Percentage of students attending more than 90% between 9/30-5/31



Harlan Elementary - Referrals
Behavior Reporting Triangle 8/26/2024 - 11/1/2024



Grade(s): KN,01,02,03,04,05
All Students

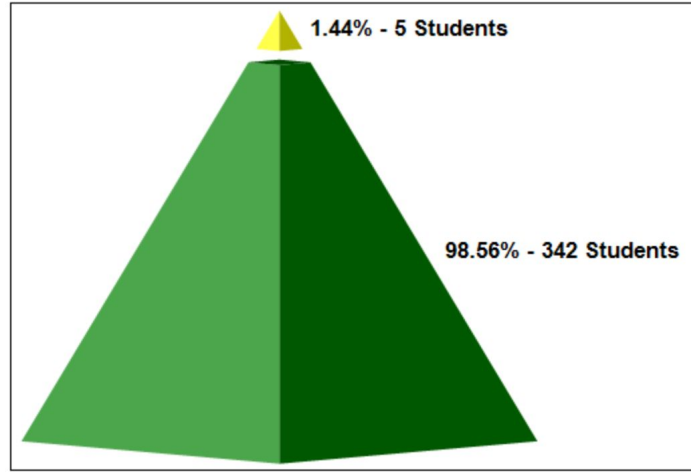


0.96% - 6+ Referrals
 2.87% - 2-5 Referrals
 96.18% - 0-1 Referrals

Harlan Elementary - Referrals
Behavior Reporting Triangle 8/25/2025 - 11/1/2025



Grade(s): KN,01,02,03,04,05
All Students



1.44% - 2-5 Referrals
 98.56% - 0-1 Referrals

Harlan Elementary - Referrals
Behavior Statistics 8/26/2024 - 11/1/2024
Grade(s): KN,01,02,03,04,05
All Students

Range	Student Count	Referral Count
<u>0-1</u>	302	12
<u>2-5</u>	9	23
<u>6+</u>	3	28

Harlan Elementary - Referrals
Behavior Statistics 8/25/2025 - 11/1/2025
Grade(s): KN,01,02,03,04,05
All Students

Range	Student Count	Referral Count
<u>0-1</u>	342	13
<u>2-5</u>	5	12



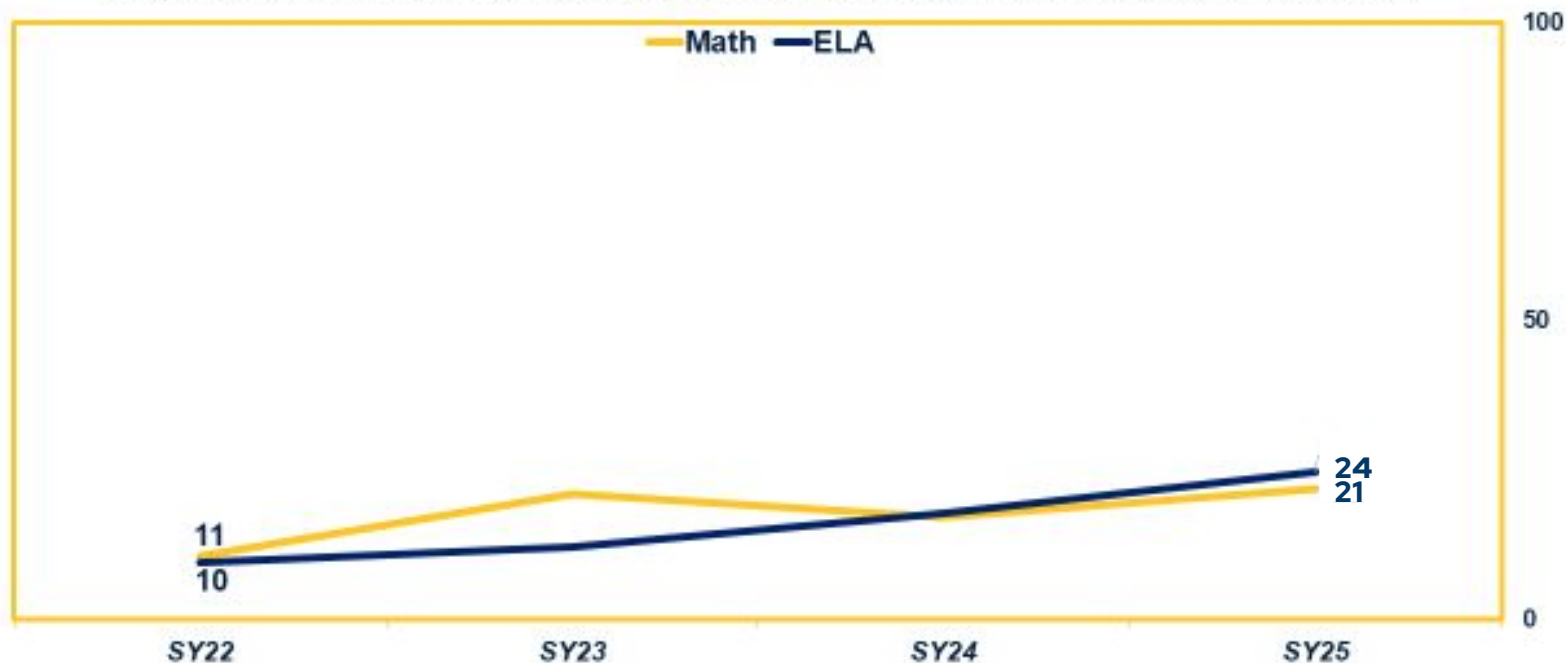
MTSS Tier
1 & Tiers 2
& 3; Deans



SBAC Proficiency Over Time at Harlan

**Harlan has improved proficiency by 15 points in ELA
and 11 points in Math over the past 4 years**

The percent of students who earned an achievement level of 3 or a 4 on Smarter Balanced ELA

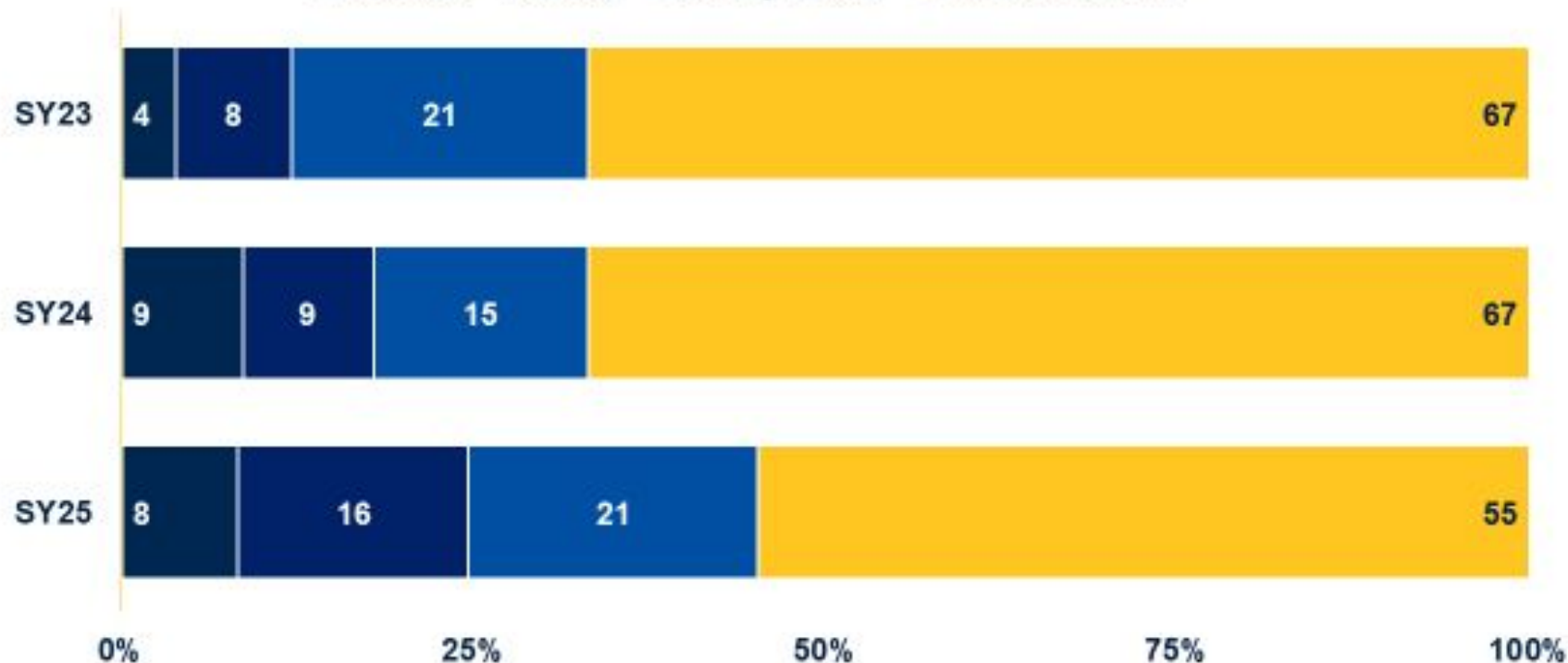




SY25 SBAC ELA Achievement Levels

24% of Harlan students met or exceeded grade level expectations in ELA,
with an additional 21% of students nearly meeting expectations.

■ Exceeds ■ Meets ■ Nearly Meets ■ Does Not Meet

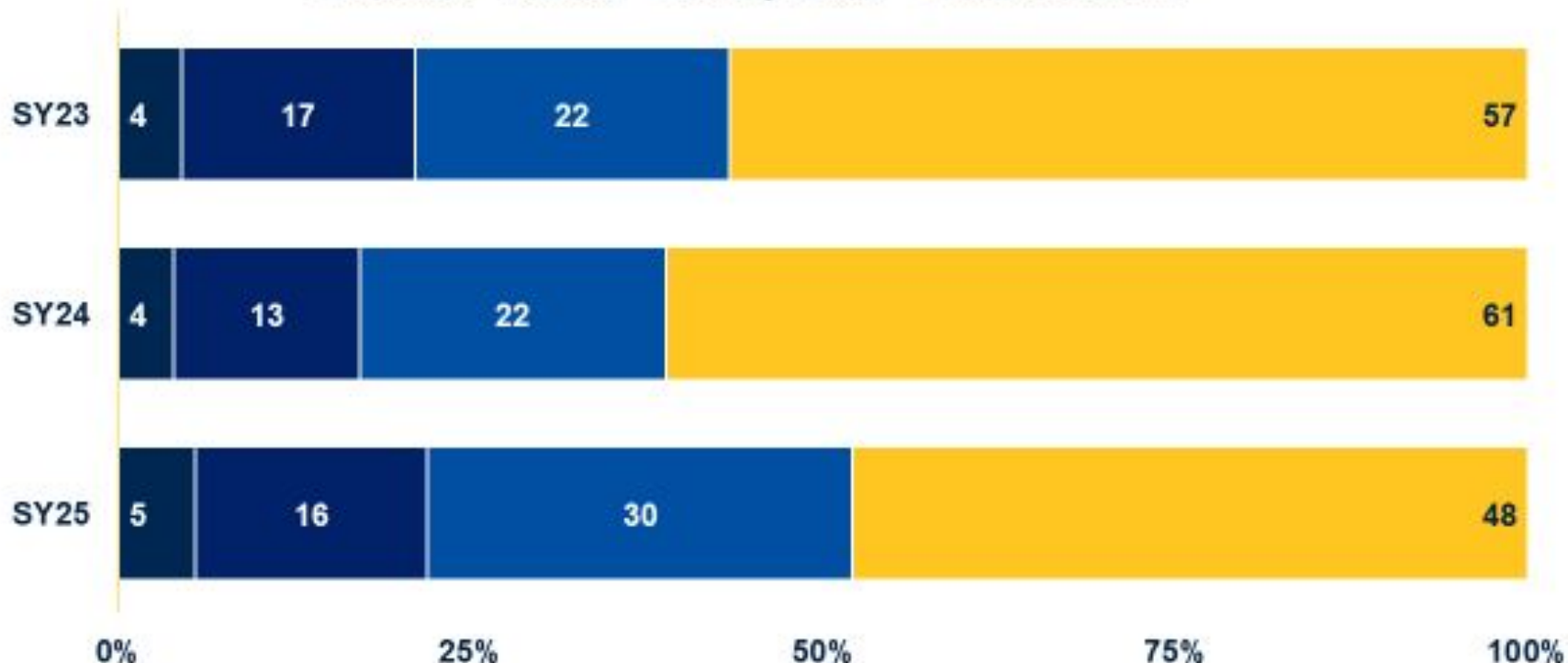




SY25 SBAC Math Achievement Levels

21% of Harlan students met or exceeded grade level expectations in Math,
with an additional 30% of students nearly meeting expectations.

■ Exceeds ■ Meets ■ Nearly Meets ■ Does Not Meet

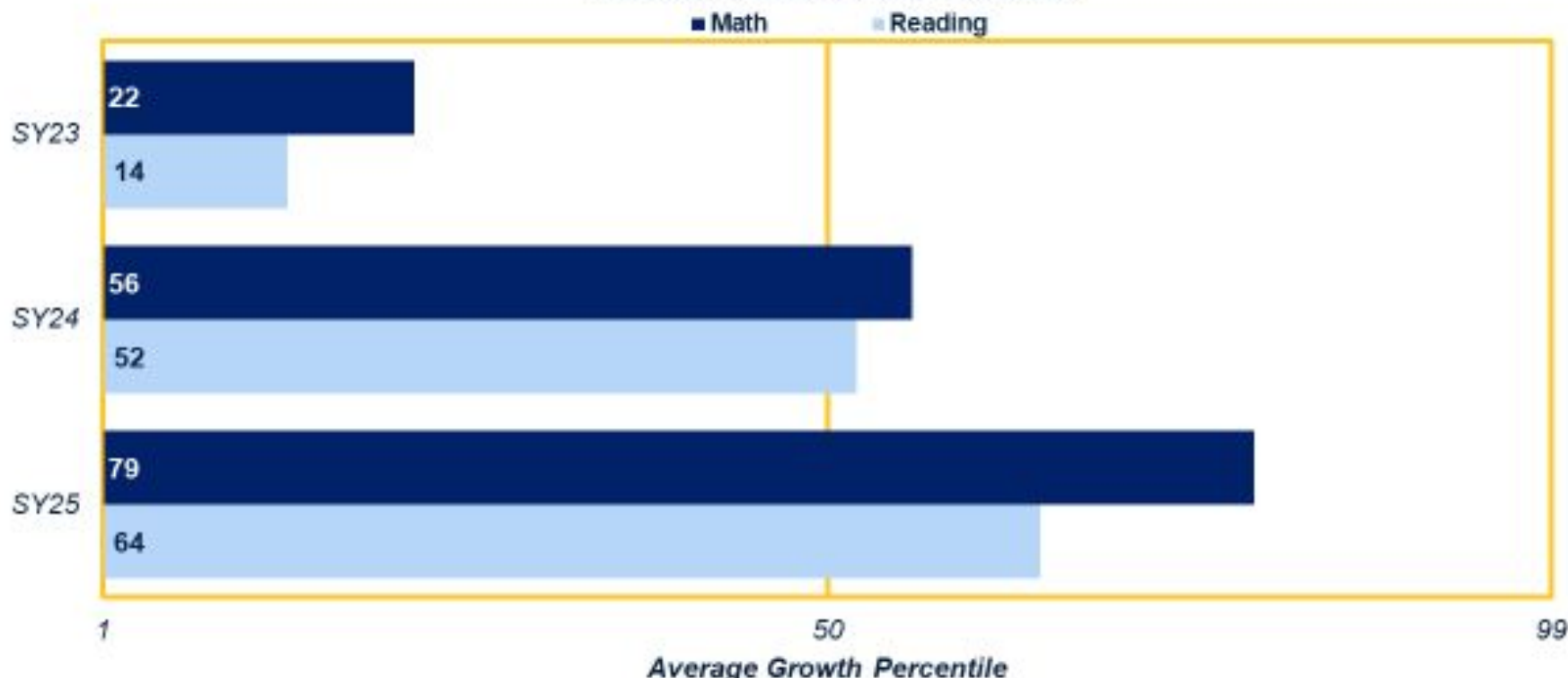




NWEA MAP Growth Percentiles Over Time

Changes to Early Literacy & Structured Play Have Driven Accelerated Growth in KN
Growing above the 50th percentile is like running past other students in a race

Kindergarten students at Harlan
NWEA MAP Conditional Growth Percentiles



Family & Community Engagement



HARLAN ELEMENTARY PARENT ADVOCACY WORKSHOP

MANAGING CONFLICT & HOLIDAY STRESS

WEDNESDAY, DECEMBER 3RD
HARLAN ELEMENTARY
5:30 PM - 7:30 PM
*DINNER BEGINS AT 5:30 P.M.

JOIN US FOR OUR 2ND EXPERT LED PARENT ADVOCACY WORKSHOP WITH MRS. VALERIE BROWN, A HIGHLY RESPECTED EDUCATOR WITH 30 YEARS OF EXPERIENCE AND FOUNDER OF THE SKILLS CONNECTION

GIVE-A-WAYS AND GIFT CARD RAFFLE FOR PARENTS ATTENDING

WORKSHOP TOPICS

- Understanding Triggers is Emotional Responses
- Managing Conflict at Home and Beyond
- Helping Children Navigate Conflict
- Family, Stress, and Loss During the Holidays
- Everyday Coping Tools

Build connections with other parents while discovering ways to support your child's social-emotional growth, manage conflict and stress, and strengthen relationships!

SCHOOL-AGED CHILDREN ARE WELCOME TO ATTEND THIS INTERACTIVE WORKSHOP WITH THEIR PARENT/GUARDIAN!

CLICK HERE TO REGISTER

WLC

HARLAN ELEMENTARY PARENT ADVOCACY WORKSHOP

- Meet other parents/caregivers
- Understand MTSS & SEL and how to use them at home
- Discover positive strategies to encourage your student and advocate for their needs

Join Our Expert-Led Parent Advocacy Workshop with Mrs. Valerie Brown - a seasoned educator with 30 years of experience and Founder of The Skills Connection

EMPOWER YOUR PARENTING JOURNEY!

WEDNESDAY, OCTOBER 15TH

HARLAN ELEMENTARY

6:00 PM - 7:30 PM

DINNER AND CHILD CARE BEGIN AT 5:30PM

GIVE-A-WAYS AND GIFT CARD RAFFLE FOR PARENTS ATTENDING

Please RSVP by 10/13 [click here to register](#) or use qr code

WLC



you spoke. we heard.

"Harlan's Heroes" - Harlan will be hosting several family trainings to help you better support your scholars at home. Come out & learn fun strategies with people who are "ALL IN" the same situation together. We're here for you. The sessions will be led by our Speech Pathologist & Occupational Therapist.

"Let's Talk" Family Workshop

FRIDAY | MAR 22, 2024 | 2:30-3:30 PM

Teach your child how to use their speech, pictures, and/or speech-generating device to communicate during daily activities at home--increasing their level of independence and overall skills.

Scan the QR Code to Register!

HARLAN ELEMENTARY SCHOOL
3601 N. Jefferson St. | 302-762-7156

Refreshments and Raffles



Community Schools

Produce Giveaway

All Harlan families are invited to pick up a pre-packed bag of fresh produce for their household, made possible through the generosity of our community partner, Lutheran Community Services!

Tuesday, Nov 4, 2025
Every 1st Tuesday
5 - 6:00 PM Harlan Main Entrance

WLC

you spoke. we heard.

"Picky-Eaters": A Family Workshop

Friday, April 19, 2024
2:00-3:30 pm
Harlan's Cafeteria

Join us to learn how to teach your child that different foods are good and yummy! Break the cycle of being a picky-eater. Use a token system to encourage variety and texture.

Walk away with useful strategies and materials to help your picky-eater become a foodie! Snacks and give-a-ways will be provided. Raffle of Gift Cards to Local Restaurants!

Scan the QR Code to Register!

Refreshments and Raffles



Signature Programs & Initiatives



**5 HOUSES,
1 FAMILY**

**BEDTIME STORIES~
since October 2021**



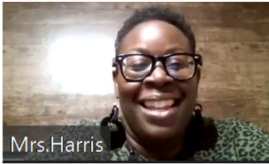
JOIN US EVERY THURSDAY AT
7:30 PM ON ZOOM!

Bedtime Stories

WITH HARLAN
ELEMENTARY
SCHOOL

Beginning
Thurs., October 9, 2025!

Meeting ID: 957 9897 2794
Passcode: 563486



Community Partnerships



- Harlan's PTA
- United Way of Delaware
- Barclays Bank
- Wilmington Police Department
- Men of Faith
- Harlan Park Civic Association
- Chase Bank
- Christiana Hospital
- Resurrection Center
- Alpha Kappa Alpha, Zeta Omega Chapter
- Lutheran Community Services

