State of the School



Vision for Success: Leader's Vision

Lead with Heart, Learn with Love

At Stubbs, our vision is to lay the foundation for lifelong success in school and beyond, by empowering every child to thrive through joyful learning, strong partnerships, and high expectations.





Lead with Heart, Learn with Love



Vision for Success: Theory of Action

The mission of Stubbs Early Education Center is to nurture and empower every child to reach their full potential through high expectations, creativity, and discovery—fostering a love of learning and strong partnerships with families and the community for lifelong success.

By implementing the Christina 7 with fidelity, providing high quality instructional materials, embed Conscious Discipline strategies, and strengthening our connections with families, we will increase student engagement, accelerate learning, and close achievement gaps for early learners and students by meeting the diverse needs of our students.





Data Snapshot: Demographics



148 students were enrolled in school as of September 30, 2024.

Grades Served	EC-KN
Race/Ethnicity	
American Indian or Alaska Native	0.00%
Asian American	1.35%
Black or African American	89.19%
Hispanic or Latino	5.41%
Multi-Racial	3.38%
Native Hawaiian or Other Pacific Islander	0.00%
White or Caucasian	0.68%
Residence	
Foster Care	*
Homeless	*
Migrant	*
Military Family	*
Other Characteristics	
English Learners	*
Low Income	69.59%
Students with Disabilities	39.86%





Data Snapshot: SY25 EOY iReady Reading



66% of Stubbs Kindergarten students performed on grade level as indicated by the i-Ready end of year assessment.



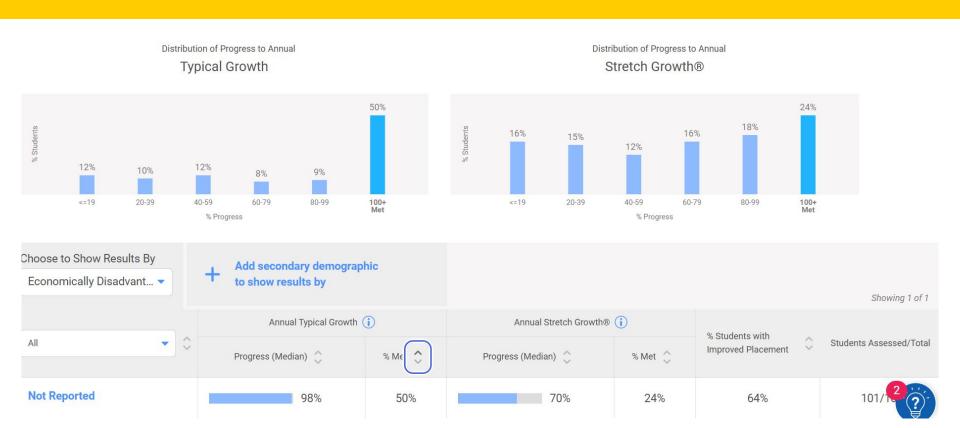
Data Snapshot: SY25 EOY iReady Math

34% of Stubbs Kindergarten students performed on grade level as indicated by the end of year i-Ready Math assessment.

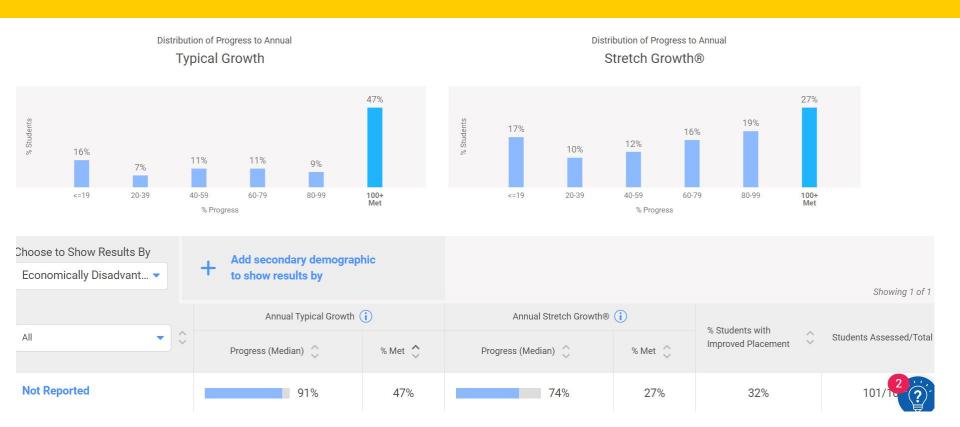




Data Snapshot: SY 25 EOY i-Ready Reading Typical Growth and Stretch Growth



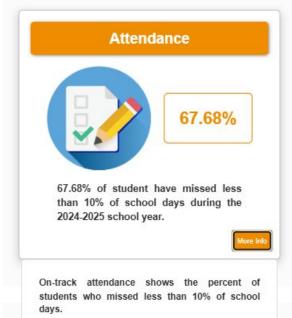
Data Snapshot: SY 25 EOY i-Ready Math Typical Growth and Stretch Growth



On Track Attendance

67.68%





On-track Attendance



This year our goal is to make school attendance a culture, and not just a compliance metric.

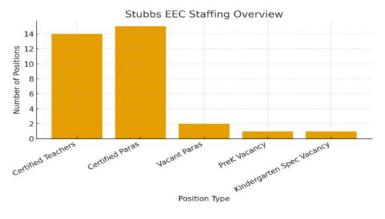
~ Mindset shift from enforcement to engagement ~

Data Snapshot: Certified Teachers & Current Vacancies



Current Vacancies:

- Special Education Kindergarten
 Teacher (1)
- Instructional Para (2)
- Early Education Teacher (1)



End of Year Goals

What student outcomes do we want to see by June 2026?



Overview of Action Plan:

How will we get there?



EOY Student Outcome Goals

To improve student proficiency rates from 66% to 75% on iReady Reading and 34% to 44% on iReady Math, Stubbs will ensure full implementation of district i-Ready growth, supported by structured professional learning communities and progress monitoring cycles. Teachers will engage in regular data analysis to inform small group instruction, target foundational reading and math gaps, and provide differentiated interventions through MTSS.





How will we get there?

- Professional Learning Communities (PLCs)
- Learning Walks
- Progress monitoring
- Targeted Interventions
- Data-Driven Instruction
- Coaching Culture
- Social-Emotional and Behavioral Supports
- Professional Learning & Family Engagement





Signature Programs & Initiatives

Equity and Innovation: Focus on multilingual learners and students experiencing poverty through MTSS/AVID strategies, and Christina 7 practices.

High-Quality Instruction: Full implementation of HQIM (i-Ready, Benchmark Advance) to ensure rigorous, standards-aligned learning.

Social-Emotional and Enrichment Programs: Conscious Discipline, restorative practices, and wellness initiatives to support student growth and engagement,

Community Partnerships: Healthy Food, Healthy Kids, Collaboration with the Boys & Girls Club (coming soon), United Way of Delaware, Family Community Council, Children & Families First, The Juice Joint, WLC, iReady, and local organizations to provide enrichment, resources, and wraparound support.

COMING SOON:

- Digital Promise Partnership for addressing chronic absenteeism (with MPA)
- RČA House Teams





How can the WLC community support our efforts?

- **Fund Instruction and Interventions:** Provide resources to strengthen core instruction, targeted small-group support, and enrichment opportunities.
- Invest in STEAM Programs: Support hands-on STEAM education for younger students, as well as OST (out-of-school time) programs that allow students to explore creativity and build confidence.
- Enhance Enrichment and Wellness: Help fund after-school programs, student and staff wellness initiatives, and professional development to promote student engagement and teacher effectiveness.



Thank you.

- Andrea Collins-White, Principal
- Maurice Floyd- Academic Dean









