

Council Meeting Minutes  
Wednesday, December 3, 2025

Meeting held at Red Clay District Office, 1502 Spruce Avenue, Wilmington, DE 19805 and via Zoom

**Public Session**

- Helen Anderson chaired and opened the meeting at 6:05 pm
- Welcome and Housekeeping provided by Helen Anderson
- Council Roll Call provided by Helen Anderson
  - **Attendees:** Helen Anderson, AJe English, Dorrell Green, Deirdra Joyner, Lisa Lawson, Alex Najemy and Mia Elliot
  - **Public Comment:**
    - Non
  - **Partnership Updates:**
    - First 60-90 Days Listening & Learning Tour - Dr. Kecia Nesmith, Director of Professional Learning
      - Dr. Nesmith completed the first 60 days of a dynamic Listening & Learning Tour, with key engagements continuing through Day 90 to strengthen alignment across the WLC.
      - The Director of Professional Learning role is driving stronger Tier 1 instruction by building educator capacity and strengthening instructional coherence.
      - Three core streams—data-driven decision-making, educator development & coaching, and strengthening core instruction—anchor the network’s PL strategy.
      - The WLC Professional Learning Plan (2026–2027) unites Brandywine, Christina, and Red Clay under a shared vision for instructional excellence.
      - A focused Theory of Action connects collaborative PL and coaching to consistent, high-quality instruction and improved student outcomes.
      - On the horizon: a WLC Professional Learning Hub and on-demand PD modules to expand access and empower educators.

**Old Business:**

- **Out-of-School Time**
- Approval of Proposals

- A motion was proposed to grant Dr. Burgos and the WLC team the authorization to proceed with negotiating contracts and partnerships with the organizations that had submitted proposals, which was approved by the council members.
- All council members present were in favor of the motion
- Overall, the approach is designed to reinforce the commitment to prioritizing WLC students while also being flexible in accommodating other students if needed.
- **Strategic Planning Update**
  - An emphasis on working towards a council workshop retreat planning for February, where the findings from the water analysis will be presented.
  - Completion of SWOT analysis (Strengths, weaknesses, Opportunities, Threats) with a consultant and regular meetings are scheduled to keep the momentum going.
  - A call for engagement from community representatives and families organizations to ensure their voices are included in the strategic planning process.
  - Plans to gather and analyze data from families as part of a partnership with Panorama with the surveys set to be open through December 19th, potentially extended to gather more responses.
  - Overall, the aim is to continue building on existing relations and to incorporate community input into the strategic plan effectively.

#### **New Business:**

- Executive Director Evaluation
  - **Approval of Evaluation Tools**
  - All council members present were in favor of the evaluation tools
  - Introduction of new WLC team member

#### **Adjournment**

Motion by Helen to adjourn, seconded by Dr. Dorrell Green. Unanimous. The meeting adjourned at 7:03pm.